



HUMAN RESOURCES POLICY

As Corendon Hotels & Resort, we strive to,

- select our team members from individuals who have the required training, experience and competence and who are compatible with our corporate culture, values and objectives,
- invest in our team members, organise training to ensure their development and improve the health and safety conditions of the work areas and conditions.

LABOUR AND HUMAN RIGHTS POLICY

As Corendon Hotels & Resort,

we embrace the Universal Declaration of Human Rights and operate with the understanding that we are one, respecting the rights and ideas of others without discrimination of gender, sexual orientation, age, language, religion, race or disability.

we strive to,

- implement systems that ensure honest, transparent, fair, respectful and trusting relationships between our team members,
- create equal and safe working conditions,
- receive feedback from our team members and make improvements and developments,
- monitor their performance and plan their careers,
- distribute wages fairly and pay them in accordance with the law,
- to protect the personal data of our team members,
- to ensure that all our team members benefit from the social benefits, fringe benefits and bonuses we plan.

CHILDREN'S RIGHTS POLICY

As Corendon Hotels & Resort,

we endorse the Convention on the Rights of the Child, recognise every person as a child until the age of eighteen, respect their rights and consider it our duty to protect them from psychological and physical violence and commercial exploitation, except in cases where they come of age earlier than is the case in other countries.,

we strive to,

- to provide our young guests with dedicated areas in our facilities where they can feel safe, free and happy and where they can freely express their feelings, thoughts and wishes,
- to reach the parents or another trusted adult from the family/group in the areas where we provide services such as miniclub, childcare service, etc,
- to have adults supervise the children in the activities in which they participate,



- to support their communication with other children and to recognise and encourage their achievements,
- to inform our team members about the types of child abuse (physical, sexual, emotional abuse and neglect), the procedures for reporting child abuse and our social obligations in this regard,
- to provide training on the rights and protection of children,
- to recognise the attitudes and behaviour of parents towards their children, signs of physical, verbal and psychological abuse or neglect,
- to inform the hotel management about suspicious situations in which our young guests might come to harm and to seek help from the social welfare management if necessary,
- to support relevant projects for all children and their rights.

REGIONAL AWARENESS POLICY

As Corendon Hotels & Resort,

we see it as our responsibility to recognise the regions in which we are located, to respect their historical values and cultures and to contribute to their economic and social development,

we strive to,

- to protect local resources,
- to support the local economy by creating local jobs and providing local services,
- to protect local culture and traditions, and prevent discrimination in opinion, ethnicity, creed, etc.,
- to work for the protection of the natural features, historical, cultural and archaeological values in the regions where we are located,
- to enable our guests to promote local food, activities, culture and traditions.

WOMEN'S RIGHTS AND EQUALITY POLICY

As Corendon Hotels & Resort we strive to,

- to not discriminate on the basis of gender in the selection and evaluation of our team members,
- to promote the participation of women in the workforce in all our departments,
- to act in accordance with the principle of "equal pay for equal work",
- to distribute tasks within the framework of the principle of equality,
- to provide support, without gender discrimination, for career opportunities, increased educational attainment and management participation,
- to support labour policies that ensure the reconciliation of work and family life.